

# Senate Amendment 3298

PAG LIN

1 1 Amend Senate File 277, as amended, passed, and  
1 2 reprinted by the Senate, as follows:  
1 3 #1. Page 1, line 18, by striking the word <career>  
1 4 and inserting the following: <professional>.  
1 5 #2. Page 3, by inserting after line 2 the  
1 6 following:  
1 7 <Sec. \_\_\_\_\_. Section 256.44, subsection 1, paragraph  
1 8 a, Code 2007, is amended to read as follows:  
1 9 a. If a teacher registers for national board for  
1 10 professional teaching standards certification ~~prior to~~  
~~1 11 June 30 by December 31, 2007,~~ a one-time initial  
1 12 reimbursement award in the amount of up to one-half of  
1 13 the registration fee paid by the teacher for  
1 14 registration for certification by the national board  
1 15 for professional teaching standards. The teacher  
1 16 shall apply to the department ~~of education~~ within one  
1 17 year of registration, submitting to the department any  
1 18 documentation the department requires. A teacher who  
1 19 receives an initial reimbursement award shall receive  
1 20 a one-time final registration award in the amount of  
1 21 the remaining national board registration fee paid by  
1 22 the teacher if the teacher notifies the department of  
1 23 the teacher's certification achievement and submits  
1 24 any documentation requested by the department.  
1 25 Sec. \_\_\_\_\_. Section 256.44, subsection 1, paragraph  
1 26 b, subparagraph (2), unnumbered paragraph 1, Code  
1 27 2007, is amended to read as follows:  
1 28 If the teacher registers for national board for  
1 29 professional teaching standards certification between  
1 30 January 1, 1999, and ~~January 1, 2006~~ December 31,  
~~1 31 2007,~~ and achieves certification within ~~three years~~  
~~1 32 from the date of initial score notification the~~  
~~1 33 timelines and policies established by the national~~  
~~1 34 board for professional teaching standards,~~ an annual  
1 35 award in the amount of two thousand five hundred  
1 36 dollars upon achieving certification by the national  
1 37 board of professional teaching standards.>  
1 38 #3. Page 3, by inserting after line 9 the  
1 39 following:  
1 40 <Sec. \_\_\_\_\_. Section 272.2, subsection 10, Code  
1 41 2007, is amended to read as follows:  
1 42 10. Issue statements of professional recognition  
1 43 to school service personnel who have attained a  
~~1 44 minimum of a baccalaureate degree and who are licensed~~  
1 45 by another professional licensing board.>  
1 46 #4. Page 3, line 22, by striking the word <career>  
1 47 and inserting the following: <professional>.  
1 48 #5. Page 3, by inserting after line 34 the  
1 49 following:  
1 50 <Sec. \_\_\_\_\_. Section 279.13, subsection 1, Code  
2 1 2007, is amended to read as follows:  
2 2 1. a. Contracts with teachers, which for the  
2 3 purpose of this section means all licensed employees  
2 4 of a school district and nurses employed by the board,  
2 5 excluding superintendents, assistant superintendents,  
2 6 principals, and assistant principals, shall be in  
2 7 writing and shall state the number of contract days,  
2 8 the annual compensation to be paid, and any other  
2 9 matters as may be mutually agreed upon. The contract  
2 10 may include employment for a term not exceeding the  
2 11 ensuing school year, except as otherwise authorized.  
2 12 b. Prior to entering into an initial contract with  
~~2 13 a teacher who holds a license other than an initial~~  
~~2 14 license issued by the board of educational examiners~~  
~~2 15 under chapter 272, the school district shall request~~  
~~2 16 the division of criminal investigation of the~~  
~~2 17 department of public safety to conduct a background~~  
~~2 18 investigation of the applicant. The school district~~  
~~2 19 shall require the teacher to submit a completed~~  
~~2 20 fingerprint packet, which shall be used to facilitate~~  
~~2 21 a national criminal history check. The school~~  
~~2 22 district shall submit the packet to the division of~~  
~~2 23 criminal investigation of the department of public~~  
~~2 24 safety which shall conduct a thorough background~~

2 25 investigation of the teacher. The superintendent of a  
2 26 school district or the superintendent's designee shall  
2 27 have access to and shall review the sex offender  
2 28 registry information under section 692A.13, the  
2 29 central registry for child abuse information  
2 30 established under section 235A.14, and the central  
2 31 registry for dependent adult abuse information  
2 32 established under section 235B.5 for information  
2 33 regarding applicants for employment as a teacher. The  
2 34 school district may charge the teacher a fee for the  
2 35 background investigation, which shall not exceed the  
2 36 fee charged by the division of criminal investigation  
2 37 for conducting the background investigation.

2 38 c. The contract is invalid if the teacher is under  
2 39 contract with another board of directors to teach  
2 40 during the same time period until a release from the  
2 41 other contract is achieved. The contract shall be  
2 42 signed by the president of the board, or by the  
2 43 superintendent if the board has adopted a policy  
2 44 authorizing the superintendent to sign teaching  
2 45 contracts, when tendered, and after it is signed by  
2 46 the teacher, the contract shall be filed with the  
2 47 secretary of the board before the teacher enters into  
2 48 performance under the contract.>

2 49 #6. Page 4, line 13, by striking the words <\_  
2 50 excluding school nurses.>.

3 1 #7. Page 4, by striking lines 17 and 18 and  
3 2 inserting the following: <directors under section  
3 3 279.13. A teacher may be>.

3 4 #8. Page 5, by inserting before line 25 the  
3 5 following: <However, if a school district can  
3 6 demonstrate that an existing professional development,  
3 7 curriculum, or student improvement committee has  
3 8 significant stakeholder involvement and a leadership  
3 9 role in the school district, the appointing  
3 10 authorities may mutually agree to assign to the  
3 11 existing committee the responsibilities set forth in  
3 12 this paragraph "c", to appoint members of the existing  
3 13 committee to the teacher quality committee, or to  
3 14 authorize the existing committee to serve in an  
3 15 advisory capacity to the teacher quality committee.>

3 16 #9. Page 6, by striking lines 4 and 5 and  
3 17 inserting the following:

3 18 <(3) Determine, following the adoption of the Iowa  
3 19 professional development model by the state board of  
3 20 education and subject to the approval of the school  
3 21 board, the use and distribution of the professional>.

3 22 #10. Page 9, line 11, by inserting after the word  
3 23 <The> the following: <goal for the use of the funds  
3 24 is to provide one additional contract day or the  
3 25 equivalent thereof for professional development and>.

3 26 #11. Page 9, line 14, by striking the word  
3 27 <agreement,> and inserting the following:

3 28 <agreement;>.

3 29 #12. Page 9, by striking line 16 and inserting the  
3 30 following: <speakers, and professional development  
3 31 content; and costs>.

3 32 #13. Page 13, by striking lines 22 through 25 and  
3 33 inserting the following:

3 34 <NEW SUBSECTION. 4. A teacher who is not meeting  
3 35 the applicable standards and criteria based on a  
3 36 determination made pursuant to subsection 3 shall  
3 37 participate in an intensive assistance program.>

3 38 #14. Page 14, by striking lines 17 and 18 and  
3 39 inserting the following: <subject=area shortages, or  
3 40 improving the racial or ethnic diversity on local  
3 41 teaching staffs, funding to prepare a>.

3 42 #15. Page 16, line 21, by inserting after the word  
3 43 <purposes> the following: <and for not more than four  
3 44 full-time equivalent positions>.

3 45 #16. Page 18, line 16, by striking the word  
3 46 <program> and inserting the following: <program and  
3 47 career ladder pilots>.

3 48 #17. Page 18, line 17, by striking the word and  
3 49 figure <section 284.14> and inserting the following:  
3 50 <section 284.14 sections 284.14 and 284.14A>.

4 1 #18. Page 18, by striking line 29 and inserting  
4 2 the following: <be used by the department for  
4 3 oversight>.

4 4 #19. Page 18, line 30, by striking the word  
4 5 <projects> and inserting the following: <pilots>.

4 6 #20. Page 18, line 31, by striking the word and  
4 7 figure <section 284.14> and inserting the following:  
4 8 <sections 284.14 and 284.14A>.

4 9 #21. Page 18, by striking lines 34 and 35 and  
4 10 inserting the following:  
4 11 <(3) For the fiscal year beginning July 1, 2008,  
4 12 and ending June 30, 2009, the sum>.

4 13 #22. Page 19, line 2, by striking the word <each>  
4 14 and inserting the following: <the>.

4 15 #23. Page 19, lines 5 and 6, by striking the words  
4 16 <distributed to the department of education> and  
4 17 inserting the following: <used by the department>.

4 18 #24. Page 19, by striking line 7 and inserting the  
4 19 following: <administration of the implementation  
4 20 pilots as>.

4 21 #25. Page 19, line 8, by striking the word and  
4 22 figure <section 284.14> and inserting the following:  
4 23 <sections 284.14 and 284.14A>.

4 24 #26. By striking page 20, line 4, through page 21,  
4 25 line 35.

4 26 #27. Page 22, by striking lines 7 through 11 and  
4 27 inserting the following: <career ladders and  
4 28 performance pay models.>

4 29 #28. Page 22, line 34, by striking the words  
4 30 <planning projects> and inserting the following:  
4 31 <projects planning pilots>.

4 32 #29. Page 23, line 2, by striking the words  
4 33 <planning projects> and inserting the following:  
4 34 <projects planning pilots>.

4 35 #30. Page 23, by striking lines 4 through 6 and  
4 36 inserting the following: <pay=for=performance program  
4 37 design,>.

4 38 #31. Page 23, by striking lines 18 through 29 and  
4 39 inserting the following:

4 40 <b. ~~The Commencing with the school year beginning~~  
4 41 ~~July 1, 2007, the commission shall select ten two~~  
4 42 ~~school districts as demonstration projects planning~~  
4 43 ~~pilots. To the extent practicable, participants shall~~  
4 44 ~~represent geographically distinct rural, urban, and~~  
4 45 ~~suburban areas of the state. Participants shall~~  
4 46 ~~provide reports or other information as required by~~  
4 47 ~~the commission.~~

4 48 c. Commencing with the school year beginning July  
4 49 1, 2008, the commission shall ~~select twenty additional~~  
4 50 ~~administer two implementation pilots in the school~~  
5 1 ~~districts as demonstration projects selected for~~  
5 2 ~~planning pilots under paragraph "b".>~~

5 3 #32. Page 23, lines 31 and 32, by striking the  
5 4 words <planning or implementation projects> and  
5 5 inserting the following: <projects planning and  
5 6 implementation pilots>.

5 7 #33. Page 24, by striking line 3 and inserting the  
5 8 following: <~~demonstration projects planning and~~  
5 9 ~~implementation pilots. The~~>.

5 10 #34. Page 24, by inserting after line 9 the  
5 11 following:

5 12 <Sec. \_\_\_\_\_. NEW SECTION. 284.14A CAREER LADDER  
5 13 PILOTS.

5 14 1. INTENT. The intent of this section is to  
5 15 create a process by which select Iowa school districts  
5 16 research, develop, and implement pilots designed to  
5 17 identify promising practices related to enhanced  
5 18 teacher compensation career ladder models.

5 19 2. PILOT ESTABLISHED. A career ladder pilot is  
5 20 established to be designed, implemented, and  
5 21 administered by the department. The department shall  
5 22 gather sufficient information to identify a career  
5 23 ladder pilot.

5 24 a. For the school year beginning July 1, 2007, and  
5 25 ending June 30, 2008, the department shall select up  
5 26 to eight school districts as planning pilots.  
5 27 Participants shall provide reports or other  
5 28 information as required by the department.

5 29 b. For the school year beginning July 1, 2008, and  
5 30 ending June 30, 2009, the department shall administer  
5 31 up to eight implementation pilots in the school  
5 32 districts selected for planning pilots under paragraph  
5 33 "a".

5 34 3. INTERIM AND FINAL REPORTS. Based on the  
5 35 information generated by the planning and  
5 36 implementation pilots, the department shall submit an

5 37 interim report to the general assembly by January 14  
5 38 annually, and shall submit a final report summarizing  
5 39 the effectiveness of the pilots in raising student  
5 40 achievement levels to the general assembly no later  
5 41 than six months after the completion of the planning  
5 42 and implementation pilots. Upon completion of the  
5 43 career ladder planning and implementation pilots,  
5 44 subject to the sufficiency of funds, the state board  
5 45 of education shall adopt rules requiring  
5 46 implementation of the successful components of the  
5 47 pilots by school districts statewide.>  
5 48 #35. Page 26, line 30, by striking the word  
5 49 <career> and inserting the following: <professional>.  
5 50 #36. Page 27, line 9, by striking the word  
6 1 <career> and inserting the following: <professional>.  
6 2 #37. Page 27, line 15, by striking the word  
6 3 <career> and inserting the following: <professional>.  
6 4 #38. Page 27, line 16, by striking the word  
6 5 <CAREER> and inserting the following: <PROFESSIONAL>.  
6 6 #39. Page 27, line 30, by striking the word  
6 7 <career> and inserting the following: <professional>.  
6 8 #40. Page 27, line 33, by striking the word  
6 9 <career> and inserting the following: <professional>.  
6 10 #41. Page 28, line 4, by striking the word  
6 11 <career> and inserting the following: <professional>.  
6 12 #42. Page 28, line 6, by striking the word  
6 13 <career> and inserting the following: <professional>.  
6 14 #43. Page 29, line 3, by striking the word  
6 15 <career> and inserting the following: <professional>.  
6 16 #44. Page 29, line 5, by striking the word  
6 17 <career> and inserting the following: <professional>.  
6 18 #45. By renumbering, relettering, or redesignating  
6 19 and correcting internal references as necessary.  
6 20 SF 277.H  
6 21 kh/jg/25